



## Toarniczky Andrea

Associate Professor

Rektori szervezet / Vezetéstudományi / Szervezeti Magatartás

### Qualifications, scientific degrees

#### Higher education qualifications

- 1993 - 1998  
Babes Bolyai University, Physics (egyetemi)
- 1997 - 2001  
Babes Bolyai University, Business School (egyetemi)

#### Scientific degrees and awards

- 2012, PhD  
Corvinus University of Budapest

### Career

#### Workplaces

- 2019 -  
Management Institute, Organizational Behaviour Department, Associate professor
- 2015 - 2020  
ESSCA, Lecturer
- 2012 - 2018  
Management Institute, Organizational Behaviour Department, Senior Assistant professor
- 2004 - 2006  
Hungarian Academy of Sciences, researcher
- 2003 - 2012  
Management Institute, Assistant professor

#### Public activities in the university (memberships in university bodies)

- 2022 -  
Corvinus University of Budapest, Education Committee, member
- 2017 -  
Corvius Science Shop team member
- 2017 - 2019  
Responsible Business Education Committee, member
- 2016 - 2018  
Corvinus UNiversity of Budapest, Business School council, member

# Colleague CV: Toarniczky Andrea

## Important study tours, delegacies

- 2004,  
HEC
- 2010,  
IESE

## Awards, titles, honors

- 2021, Egyetemért Emlékérem  
Corvinus University of Budapest

## Language skills

Language	Speaking	Writing	Reading	Media appearance
English	Advanced	Advanced	Advanced	

## Research, professional activity

### Major taught courses or fields of education:

Personal Leadership development workshop, Identity work in coaching; , Organizational behaviour, Personal Development, Management Skills, Organizational culture, Diversity Management

### Field of science and discipline:

organization science

### Current fields of research:

Professional identity; Leadership identity development; Leadership challenges in social enterprises; Early career academics career management;

### Previous fields of research:

Humán Tükör kutatás (OTKA), Karriermenedzsment kutatás, Versenyben a világgal – Emberi erőforrás menedzsment kutatás (BCE), Gazda(g)ság és kultúra – a jövőorientált versenyképesség kulturális meghatározottsága (a GLOBE kutatás alapján) (OTKA)

### Major research projects

- 2015 - 2018, Enhancing Responsible Research and Innovation Through Curricula in Higher Education (EnRRICH)  
Form of participation: member of the research team  
Moneylender: HORIZON 2020  
Further info about research:
- 2017 - 2018, „Tehetségből fiatal kutató - A kutatói életpályát támogató tevékenységek a

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felsőoktatásban” című projekt keretében zajló Kutatói életpályamodell kialakításának feltérképezése (kvantitatív kutatás)

Form of participation: member of the research team

Moneylender: EFOP

Further info about research:

- 2018 - 2019, „Tehetségből fiatal kutató - A kutatói életpályát támogató tevékenységek a felsőoktatásban” című projekt keretében zajló - Kutatói életpályamodell kialakítása, mint fejlődési/fejlesztési folyamat: következményei a (fiatal) kutatók és felsőoktatás számára (narratív kutatás) – kutatócsoport-vezető  
Form of participation: leader of the research team  
Moneylender: EFOP-3.6.3-VEKOP-16-2017-00007  
Further info about research:

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- 2019 - 2022, CIRCLET  
Form of participation: member of the research team  
Moneylender: ERASMUS+  
Further info about research:

## Membership in scientific or professional bodies/organizations

- 2008 - , , member  
HATA, national
- 2007 - , , member  
EGOS, international

## Expert consultancy activities

- 2014 -  
Lufthansa, Ericsson, HungaroControl, Leadership development; Building trust in leadership teams

## Publications

- [Publications can be found at Magyar Tudományos Művek Tára \(MTMT\). \(MTMT is the official repository of the university.\)](#)

## Contacts

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## Other professional profiles

LinkedIn: <https://hu.linkedin.com/in/andrea-toarniczky-ph-d-9749073>