

Gittins Timothy Benjamin

Professor of Practice II

Year of birth: 1961

Qualifications, scientific degrees

Higher education qualifications

- 1987 - 1990
University of Reading, UK, BSc (Hons) Agricultural Economics (főiskolai)
- 1998 - 2001
Henley Management College UK, MBA (főiskolai)
- 1991 - 1992
University of Cardiff, UK, PGCE (Teacher Training) (főiskolai)

Scientific degrees and awards

- 2018, PhD
Johannes Kepler University, Linz, Austria

MTA membership

- , Regular member

Career

Workplaces

- 2000 - 2021
TransCulture Kft, Hungary, Self-employed business consultant
- 2010 - 2020
University of Liverpool, UK, Online Instructor in Management Studies
- 2009 - 2009
University of Birmingham, UK, Tutor on pre-sessional masters in management programme
- 1992 - 1996
Coleg Glan Hafren, Cardiff, UK, Teacher in Business Studies
- 1990 - 1991
Ministry of Agriculture, Reading, UK, Administrative Officer

Public activities in the university (memberships in university bodies)

- 2019 - 2019
Associate Professor of Entrepreneurship

Important study tours, delegacies

- 2019, Autumn Semester
University of Porto, Portugal

Language skills

	Speaking	Writing	Reading	Media
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Colleague CV: Gittins Timothy Benjamin

Language				appearance
English	Native	Native	Native	
Hungarian	Intermediate	Basic	Intermediate	
German	Advanced	Intermediate	Intermediate	

Research, professional activity

Major taught courses or fields of education:

Entrepreneurship

Field of science and discipline:

economics

Current fields of research:

Informal Entrepreneurship, Covid 19 and SMEs, Organizational learning in SMEs

Major research projects

- 2020 - 2020, Development of an entrepreneurship typology for integration of Roma informal Waste collection practices into environmental policy in the CEE region.
Form of participation: leader of the research team
Moneylender:
Further info about research: CONFERENCE PRESENTATIONS AIB-CEE, Ljubljana, Slovenia, September 2017. European Council for Small Business and Entrepreneurship, Varna, Bulgaria, June 2019. Department of Small Business, International Symposium, Kingston University, London, 2020.
- - ,
Form of participation:
Moneylender:
Further info about research:

Membership in scientific or professional bodies/organizations

- 2021 - , Reviewer, member
Journal for Technological Forecasting & Social Change, international

Publications

- [Gittins, T., Fink, M. \(2015\) Return migration, informal learning, human capital development and SME internationalization in the CEE region: A systematic literature review. Journal of Eastern European Management Studies 20\(3\) 279-303](#)
- [Gittins, T., Lang, R., Sass., M \(2015\). The effect of return migration driven social capital on SME internationalisation: a comparative case study of IT sector entrepreneurs in Central and Eastern](#)

Colleague CV: Gittins Timothy Benjamin

[Europe, Review of Managerial Science, Vol 9 \(2\): 385-409](#)

- Gittins, T., (2020), Towards a framework for evaluation of organisational learning in European SMEs, Entrepreneurship Theory and Practice: Present and Future, Conference Proceedings, Varna, Bulgaria, June 2019.
- Huszák, L., Gittins, T., (2020), Urban start-up ecosystem development in university-business co-operation, Innovation, Management, Entrepreneurship, 2020, Proceedings of the 8th IMES Conference, University of Economics, Prague, Czech Republic.
- [Gittins, T., \(2020\), Development of an entrepreneurship typology for integration of Roma informal Waste collection practices into environmental policy in the CEE region., Small Enterprise Research, 27 \(3\): 289-305.](#)
- [Huszák, L., Gittins, T., \(2022\), Understanding the Budapest Entrepreneurial Ecosystem: Human Capital Flows and Social Capital Ties, Central European Business Review, Vol 11.](#)
- [Gittins, T., Freész G., Huszák L., \(2022\), The response of Hungarian SMEs to the Covid 19 pandemic: a Resilience Adaption Model, in Challenges of Management in the COVID-19 Reality, \(Eds. Gurkov, I., Steger, T., Wieczorek-Kosmala, M.\), Journal of Eastern European Management Studies. Special Issue, 49-70.](#)
- [Gittins, T., Letenyei, L., \(2023\), Informal entrepreneurship and the circular economy in Hungary: entrepreneurial practices of informal Roma municipal waste collectors, Eastern Journal of European Studies, 14, \(2\), 133-161.](#)
- [Gittins, T., Letenyei, L., \(2024\), Informal Waste Entrepreneurship: A Case Study of Roma Municipal Waste Collection in Hungary, in Trash or Treasure, Entrepreneurial Opportunities in Waste Management. \(Eds., Singh, P., Borthakur, A.\) Springer, pp. 25-55](#)
- [Gittins, T., Letenyei, L., \(2025\), Informal waste collection and municipal waste management in Hungary: A pilot project featuring smartphones to estimate the extent of informally retrieved bulky waste, Waste Management, 200, 114757](#)

Contacts

Location at the university

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Other professional profiles

LinkedIn: <https://www.linkedin.com/in/transculture/>