Gittins Timothy Benjamin

Associate Professor

Qualifications, scientific degrees

Higher education qualifications

• 1987 - 1990

University of Reading, UK, BSc (Hons) Agricultural Economics (főiskolai)

• 1998 - 2001

Henley Management College UK, MBA (főiskolai)

• 1991 - 1992

University of Cardiff, UK, PGCE (Teacher Training) (főiskolai)

Scientific degrees and awards

 2018, PhD Johannes Kepler University, Linz, Austria

MTA membership

• , Regular member

Career

Workplaces

• 2000 - 2021

TransCulture Kft, Hungary, Self-employed business consultant

• 2010 - 2020

University of Liverpool, UK, Online Instructor in Management Studies

• 2009 - 2009

University of Birmingham, UK, Tutor on pre-sessional masters in management programme

1992 - 1996

Coleg Glan Hafren, Cardiff, UK, Teacher in Business Studies

1990 - 1991

Ministry of Agriculture, Reading, UK, Administrative Officer

Public activities in the university (memberships in university bodies)

2019 - 2019
 Associate Professor of Entrepreneurship

Important study tours, delegacies

• 2019, Autumn Semester University of Porto, Portugal

Language skills

Speaking	Writing	Reading	Media appearance
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Colleague CV: Gittins Timothy Benjamin

Language				
English	Native	Native	Native	
Hungarian	Intermediate	Basic	Intermediate	
German	Advanced	Intermediate	Intermediate	

Research, professional activity

Major taught courses or fields of education:

Entrepreneurship

Field of science and discipline:

economics

Current fields of research:

Informal Entrepreneurship, Covid 19 and SMEs, Organizational learning in SMEss

Major research projects

• 2020 - 2020, Development of an entrepreneurship typology for integration of Roma informal Waste collection practices into environmental policy in the CEE region.

Form of participation: leader of the research team

Moneylender:

Further info about research: CONFERENCE PRESENTATIONS AIB-CEE, Ljubljana, Slovenia, September 2017. European Council for Small Business and Entrepreneurship, Varna, Bulgaria, June 2019. Department of Small Business, International Symposium, Kingston University, London, 2020.

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Form of participation:

Moneylender:

Further info about research:

Membership in scientific or professional bodies/organizations

• 2021 - , Reviewer, member Journal for Technological Forecasting & Social Change, international

Publications

- Gittins, T., Fink, M. (2015) Return migration, informal learning, human capital development and SME internationalization in the CEE region: A systematic literature review. Journal of Eastern European Management Studies 20(3) 279-303
- Gittins, T., Lang, R., Sass., M (2015), The effect of return migration driven social capital on SME internationalisation: a comparative case study of IT sector entrepreneurs in Central and Eastern

Colleague CV: Gittins Timothy Benjamin

Europe, Review of Managerial Science, Vol 9 (2): 385-409

- Gittins, T, (2020), Towards a framework for evaluation of organisational learning in European SMEs, Entrepreneurship Theory and Practice: Present and Future, Conference Proceedings, Varna, Bulgaria, June 2019.
- Huszák, L., Gittins, T., (2020), Urban start-up ecosystem development in university-business cooperation, Innovation, Management, Entrepreneurship, 2020, Proceedings of the 8th IMES Conference, University of Economics, Prague, Czech Republic.
- Gittins, T., (2020), Development of an entrepreneurship typology for integration of Roma informal Waste collection practices into environmental policy in the CEE region., Small Enterprise Research, 27 (3): 289-305.
- Huszák, L., Gittins, T., (2022), Understanding the Budapest Entrepreneurial Ecosystem: Human Capital Flows and Social Capital Ties, Central European Business Review, Vol 11.
- Gittins, T., Freész G., Huszák L., (2022), The response of Hungarian SMEs to the Covid 19 pandemic: a Resilience Adaption Model, in Challenges of Management in the COVID-19 Reality, (Eds. Gurkov, I, Steger, T., Wieczorek-Kosmala, M.), Journal of Eastern European Management Studies. Special Issue, 49-70.
- Gittins, T., Letenyei, L., (2023), Informal entrepreneurship and the circular economy in Hungary: entrepreneurial practices of informal Roma municipal waste collectors, Eastern Journal of European Studies, 14, (2), 133-161.
- Gittins, T., Letenyei, L., (2024), Informal Waste Entrepreneurship: A Case Study of Roma Municipal Waste Collection in Hungary, in Trash or Treasure, Entrepreneurial Opportunities in Waste Management. (Eds., Singh, P., Borthakur, A.) Springer, pp. 25-55
- Gittins, T., Letenyei, L., (2025), Informal waste collection and municipal waste management in Hungary: A pilot project featuring smartphones to estimate the extent of informally retrieved bulky waste, Waste Management, 200, 114757

Contacts

Location at the university

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Other professional profiles

LinkedIn: https://www.linkedin.com/in/transculture/