



Dr. Takács Sándor

Institute of Management / Department of Organizational Behaviour
Actual classification: Associate professor

Qualifications, scientific degrees

Higher education qualifications

- 1987 - 1993
Corvinus University of Budapest, Faculty of Business Administration (B)

Scientific degrees and awards

- 2001, PhD
Corvinus University of Budapest
- 2015, Dr.Habil
Corvinus University of Budapest

Career

Workplaces

- 1993 - 1997
Corvinus University of Budapest, Assistant Professor
- 1998 - 2002
Corvinus University of Budapest, Assistant Professor
- 2003 -
Corvinus University of Budapest, Associate Professor
- 2019 -
Corvinus University of Budapest, Professor

Public activities in the university (memberships in university bodies)

- 2017 -
Professional Director of Human Resources BA Program
- 2005 -
Professional Director of Personal Management Program
- 2012 -
Professional Director of HR Business Partner Program
- 2013 -
Head of Department

- 2013 -
Member of Faculty Council

Important study tours, delegacies

- 1996, 0,5 year
London Business School PhD program
- 2002, 2 weeks
USA, UCLA - Short study visit
- 2008, 2 years
Köln, MBO program - distance learning
- 2011, 2 weeks
Australia, ISPSO and Group Relations Australia

Language skills

Language	Speaking	Writing	Reading	Media appearance
English	Advanced	Advanced	Advanced	Yes
German	Advanced	Advanced	Advanced	
Italian	Intermediate	Intermediate	Intermediate	

Research, professional activity

Major taught courses or fields of education:

Human Resource Management, International HRM, HR consultancy skills and methods, Role development, Organisational Psychodynamics

Field of science and discipline:

organization science

Current fields of research:

Social enterprises and innovations
Flow at work
Human Resource Management and Development
Systems-psychodynamic approach
Psychodrama

Previous fields of research:

Organizational culture, performance appraisal

Major research projects

- 1995 - 1999, GLOBE research (organisational culture and leadership)
Form of participation: member of the research team
Moneylender:
Further info about research:
- 1999 - 2003, Performance appraisal
Form of participation: leader of the research team
Moneylender:
Further info about research:
- 2004 - 2006, Human Mirror - the role of HRM
Form of participation: member of the research team
Moneylender: OTKA
Further info about research:
- 2008 - 2011, Organizational commitment research
Form of participation: leader of the research team
Moneylender:
Further info about research:
- 2010 - 2013, Call centre research (emotional labour, ethical dilemmas, stress)
Form of participation: leader of the research team
Moneylender:
Further info about research:
- 1994 - , In Global Competition (HRM's role in Organizational Competitiveness)
Form of participation: member of the research team
Moneylender:
Further info about research:
- 2016 - 2018, Lead4Skills - Management and leadership development needs in Hungary
Form of participation: leader of the research team
Moneylender:
Further info about research:
- 2016 - 2017, MSc Student's on the labour market (work - study balance)
Form of participation: leader of the research team
Moneylender: Foundation for Future's Jobs
Further info about research:
- 2017 - ,
Form of participation: member of the research team
Moneylender:
Further info about research:

Membership in scientific or professional bodies/organizations

- 2002 - 2014, , member
Hungarian Organizational Development Association, national
- 2005 - , , member
[International Society for Psychoanalytic Studies of Organisations](#), international

Board memberships and positions

- 2008 - , Member of the editorial team, Hungarian language

Expert consultancy activities

- 1997 - 2002
OD Partner Ltd. (Clients: Béres, Matáv, MOL, Unilever, Tetrapak, Wolters Kluver), Organizational Development
- 2002 -
Hungarian and international business organisations: ERSTE Bank, Hartmann Packaging, Hewlett-Packard Mo. és CEE, Hungaropharma, Hungarocontrol, Pfizer, Rufém Kft., Siemens AG, Tetrapak, T-Com. Social Enterprises: Hungarian Student Sport Association, E-Cha, OD consulting and management development

Publications

- [Publications can be found at Magyar Tudományos Művek Tára \(MTMT\). \(MTMT is the official repository of the university.\)](#)

Contacts

Location at the university

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