



## Dr. Takács Sándor

Professor

Rektori szervezet / Vezetéstudományi Intézet / Szervezeti Magatartás és Emberi Erőforrásfejl. Tsz

Year of birth: 1969

## Qualifications, scientific degrees

### Higher education qualifications

- 1987 - 1993  
Corvinus University of Budapest, Faculty of Business Administration (főiskolai)

### Scientific degrees and awards

- 2001, PhD  
Corvinus University of Budapest
- 2015, Dr.Habil  
Corvinus University of Budapest

## Career

### Workplaces

- 1993 - 1997  
Corvinus University of Budapest, Assistant Professor
- 1998 - 2002  
Corvinus University of Budapest, Assistant Professor
- 2003 - 2019  
Corvinus University of Budapest, Associate Professor
- 2019 -  
Corvinus University of Budapest, Professor
- 2012 -  
Flow Consulting Ltd., Organizational Development Consultant, trainer and coach

### Public activities in the university (memberships in university bodies)

- 2017 -  
Professional Director of Human Resources BA Program
- 2005 - 2021  
Professional Director of Personal Management Program
- 2012 -  
Professional Director of HR Business Partner Program

# Colleague CV: Dr. Takács Sándor

- 2013 - 2023  
Head of Department
- 2013 - 2023  
Member of Faculty Council
- 2020 -  
Professional director of the Corporate and Executive Coaching Program

## Membership in board of supervision and directors

- 2019 -  
Flow Foundation, Member of Board of Trustees

## Important study tours, delegacies

- 1996, 0,5 year  
London Business School PhD program

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- 2002, 2 weeks  
USA, UCLA - Short study visit
- 2008, 2 years  
Köln, MBO program
- 2011, 2 weeks  
Australia, ISPSO and Group Relations Australia

## Language skills

Language	Speaking	Writing	Reading	Media appearance
English	Advanced	Advanced	Advanced	Yes
German	Advanced	Advanced	Advanced	
Italian	Intermediate	Intermediate	Intermediate	

## Research, professional activity

### Major taught courses or fields of education:

Human Resource Management, International HRM, HR consultancy skills and methods, Role development, Organisational Psychodynamics

### Field of science and discipline:

organization science

### Current fields of research:

Social enterprises and innovations, Flow at work, Human Resource Management and Development, Systems-psychodynamics, Psychodrama

# Colleague CV: Dr. Takács Sándor

## Previous fields of research:

Organizational culture, performance appraisal

## Major research projects

- 1995 - 1999, GLOBE research project (organisational culture and leadership)  
Form of participation: member of the research team  
Moneylender:  
Further info about research:
- 1999 - 2003, Performance appraisal systems in practice: focus on managerial behaviour  
Form of participation: leader of the research team  
Moneylender:  
Further info about research:

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- 2004 - 2006, Human Mirror - the role of HRM in business organisations  
Form of participation: member of the research team  
Moneylender: OTKA  
Further info about research:
- 2008 - 2011, Organizational commitment research  
Form of participation: leader of the research team  
Moneylender:  
Further info about research:
- 2010 - 2013, Call centre research (emotional labour, ethical dilemmas, stress)  
Form of participation: leader of the research team  
Moneylender:  
Further info about research:
- 2016 - 2018, Lead4Skills - Management and leadership development needs in Hungary  
Form of participation: leader of the research team  
Moneylender:  
Further info about research:
- 2016 - 2017, MSc Student's on the labour market (work - study balance)  
Form of participation: leader of the research team  
Moneylender: Foundation for Future's Jobs  
Further info about research:

## Membership in scientific or professional bodies/organizations

- 2002 - 2014, , member  
Hungarian Organizational Development Association, national
- 2005 - , , member  
[International Society for Psychoanalytic Studies of Organisations](#), international

## Board memberships and positions

- 2008 - , Member of the editorial team,  
Hungarian language

# Colleague CV: Dr. Takács Sándor

## Expert consultancy activities

- 1997 - 2002  
OD Partner Ltd. (Clients: Béres, Matáv, MOL, Unilever, Tetrapak, Wolters Kluver), Organizational Development projects (middle management development)
- 2002 -  
Hungarian and international business organisations: ERSTE Bank, Hartmann Packaging, Hewlett-Packard HU and CEE, Hungaropharma, Hungarocontrol, Pfizer, Rufém Kft., Siemens AG, Tetrapak.  
Social Enterprises: Hungarian Student Sport Association, OD consulting and management development and trainings

## Publications

- [Publications can be found at Magyar Tudományos Művek Tára \(MTMT\). \(MTMT is the official repository of the university.\)](#)

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## Contacts

### Location at the university

- Building: Main Building, Fővám tér 8.  
Room number: 381  
Extension: 5382  
Main line: 4825382  
Fax:  
Internal fax:

E-mail address: sandor.takacs@uni-corvinus.hu

## Other professional profiles

LinkedIn: <https://www.linkedin.com/in/sandor-takacs-ph-d-573b973/>

MTMT: <https://m2.mtmt.hu/gui2/?type=authors&mode=browse&sel=10012079>

Scholar: <https://scholar.google.hu/citations?user=OUM8CZsAAAAJ&hl=hu>

Other professional profile 1: <https://www.researchgate.net/profile/Takacs-Sandor>