Dr. Takács Sándor

Professor
Rektori szervezet / Vezetéstudományi Intézet / Szervezeti Magatartás és Emberi Erőforrásfejl. Tsz
Year of birth: 1969

Qualifications, scientific degrees

Higher education qualifications

- 1987 - 1993
  Corvinus University of Budapest, Faculty of Business Administration (főiskolai)

Scientific degrees and awards

- 2001, PhD
  Corvinus University of Budapest
- 2015, Dr.Habil
  Corvinus University of Budapest

Career

Workplaces

- 1993 - 1997
  Corvinus University of Budapest, Assistant Professor
- 1998 - 2002
  Corvinus University of Budapest, Assistant Professor
- 2003 - 2019
  Corvinus University of Budapest, Associate Professor
- 2019 -
  Corvinus University of Budapest, Professor
- 2012 -
  Flow Consulting Ltd., Organizational Development Consultant, trainer and coach

Public activities in the university (memberships in university bodies)

- 2017 -
  Professional Director of Human Resources BA Program
- 2005 - 2021
  Professional Director of Personal Management Program
- 2012 -
  Professional Director of HR Business Partner Program

Colleague CV: Dr. Takács Sándor

- 2013 - 2023
  Head of Department
- 2013 - 2023
  Member of Faculty Council
- 2020 -
  Professional director of the Corporate and Executive Coaching Program

Membership in board of supervision and directors

- 2019 -
  Flow Foundation, Member of Board of Trustees

Important study tours, delegacies

- 1996, 0,5 year
  London Business School PhD program
- 2002, 2 weeks
  USA, UCLA - Short study visit
- 2008, 2 years
  Köln, MBO program
- 2011, 2 weeks
  Australia, ISPSO and Group Relations Australia

Language skills

Language	Speaking	Writing	Reading	Media appearance
English	Advanced	Advanced	Advanced	Yes
German	Advanced	Advanced	Advanced	
Italian	Intermediate	Intermediate	Intermediate	

Research, professional activity

Major taught courses or fields of education:

Human Resource Management, International HRM, HR consultancy skills and methods, Role development, Organisational Psychodynamics

Field of science and discipline:

organization science

Current fields of research:

Social enterprises and innovations, Flow at work, Human Resource Management and Development, Systems-psychodynamics, Psychodrama

Colleague CV: Dr. Takács Sándor

Previous fields of research:

Organizational culture, performance appraisal

Major research projects

- 1995 - 1999, GLOBE research project (organisational culture and leadership)
  Form of participation: member of the research team
  Moneylender:
  Further info about research:

- 1999 - 2003, Performance appraisal systems in practice: focus on managerial behaviour
  Form of participation: leader of the research team
  Moneylender:
  Further info about research:

- 2004 - 2006, Human Mirror - the role of HRM in business organisations
  Form of participation: member of the research team
  Moneylender: OTKA
  Further info about research:

- 2008 - 2011, Organizational commitment research
  Form of participation: leader of the research team
  Moneylender:
  Further info about research:

- 2010 - 2013, Call centre research (emotional labour, ethical dilemmas, stress)
  Form of participation: leader of the research team
  Moneylender:
  Further info about research:

- 2016 - 2018, Lead4Skills - Management and leadership development needs in Hungary
  Form of participation: leader of the research team
  Moneylender:
  Further info about research:

- 2016 - 2017, MSc Student's on the labour market (work - study balance)
  Form of participation: leader of the research team
  Moneylender: Foundation for Future's Jobs
  Further info about research:

Membership in scientific or professional bodies/organizations

- 2002 - 2014, , member
  Hungarian Organizational Development Association, national
- 2005 - , , member
  International Society for Psychoanalytic Studies of Organisations, international

Board memberships and positions

- 2008 - , Member of the editorial team,
  Hungarian language

Colleague CV: Dr. Takács Sándor

Expert consultancy activities

- 1997 - 2002
  OD Partner Ltd. (Clients: Béres, Matáv, MOL, Unilever, Tetrapak, Wolters Kluver), Organizational Development projects (middle management development)
- 2002 -
  Hungarian and international business organisations: ERSTE Bank, Hartmann Packaging, Hewlett-Packard HU and CEE, Hungaropharma, Hungarocontroll, Pfizer, Rufém Kft., Siemens AG, Tetrapak. Social Enterprises: Hungarian Student Sport Association, OD consulting and management development and trainings

Publications

- Publications can be found at Magyar Tudományos Művek Tára (MTMT). (MTMT is the offical repository of the university.)

Contacts

Location at the university

- Building: Main Building, Fővám tér 8.
  Room number: 381
  Extension: 5382
  Main line: 4825382
  Fax:
  Internal fax:

E-mail address: sandor.takacs@uni-corvinus.hu

Other professional profiles

LinkedIn: https://www.linkedin.com/in/sandor-takacs-ph-d-573b973/

MTMT: https://m2.mtmt.hu/gui2/?type=authors&mode=browse&sel=10012079

Scholar: https://scholar.google.hu/citations?user=OUM8CZsAAAAJ&hl=hu

Other professional profile 1: https://www.researchgate.net/profile/Takacs-Sandor