

# **Dr. Szilas Roland Ferenc**

Associate Professor Rektori szervezet / Vezetéstudományi Intézet / Szervezeti Magatartás és Emberi Erőforrásfejl.Tsz

# **Qualifications, scientific degrees**

### **Higher education qualifications**

- 2008 2010
  - Semmelweis Medical University, Mental Health and Organisational Development Expert (főiskolai)
- 2008 2009
  - Semmelweis Medical University, Williams Life Skills Facilitator Training (főiskolai)
- 2008 2005
  - Passau University Corvinus University Budapest, German Language Program in Management (főiskolai)
- 2000 2004
  - CEMS (Community of European Management Schools), Masters in International Management (főiskolai)
- 1998 2003
  - Budapest University of Economic Sciences, Economist (főiskolai)

### Scientific degrees and awards

 2013, PhD Corvinus University Budapest

#### Career

# Workplaces

- 2019 -
  - Corvinus University Budapest, Institute of Management, Department of Organisational Behaviour and HRD, Associate Professor
- 2013 2019
  - Corvinus University Budapest, Institute of Management, Department of Organisational Behaviour, Assistant Professor
- 2013 -
  - ESSCA School of Management, Lecturer
- 2008 2011
  - Corvinus University Budapest, Institute of Management, Department of Organisational Behaviour, Assistant Researcher
- 2012 -
  - Virtus Games Ltd., Trainer, Consultant
- 2005 2008

# Colleague CV: Dr. Szilas Roland Ferenc

Corvinus University Budapest, Institute of Management, Department of Organisational Behaviour, Phd Student

• 2005 - 2006

Procter & Gamble Central Europe South, HR Generalist, HR Business Partner

• 2003 - 2005

Procter & Gamble Central Europe South, Regional Learning and Development Manager

• 2002 - 2002

Procter & Gamble Central Europe South, HR Trainee

### Public activities in the university (memberships in university bodies)

• 2007 -

Responsible for Student Assistants, Institute of Management

2001 - 2003

Student Assistant, Department of Management and Organisation

• 2000 - 2003

Széchenyi István Special College, Member

• 2016 -

Council for Responsible Business Education, Member

• 2018 - 2019

Faculty Council Member

• 2019 -

Member of the Faculty AACSB Accreditation Workgroup

### Membership in board of supervision and directors

• 2017 -

, Member of the Supervisory Board

### Important study tours, delegacies

2002,

Coppenhagen Business School

• 2007,

Passau University

2019.

Pontifical University of Saint ThomasRome

### Awards, titles, honors

- 2003,
- 2001,
- 2000,
- 2000,
- 2017, Expanded Reasons Award for KETEG Program Joseph Ratzinger-Benedict XVI Foundation

# Language skills

# Colleague CV: Dr. Szilas Roland Ferenc

Language	Speaking	Writing	Reading	Media appearance
English	Advanced	Advanced	Advanced	Yes
German	Intermediate	Intermediate	Advanced	

# Research, professional activity

#### Major taught courses or fields of education:

Embeközpontú közgazdasáManagement and Organisation, Human Resource Management, Stress and Organisational Health Management, Mensch und Organisation, Führung und Organisation

## Field of science and discipline:

organization science

#### **Current fields of research:**

Healthy Workplaces, Work Stress, Ethical Leadership, Ethical Business and Management

## Major research projects

 2010 - 2012, Work stress and organisational justice Form of participation: leader of the research team Moneylender:

Further info about research:

2007 - 2011, Employee-friendly organisations
Form of participation: member of the research team
Moneylender: OTKA
Further info about research:

2009 - 2011.

Form of participation: member of the research team

Moneylender: EON HUngary Further info about research:

2008 - 2010, Work integration of employees with disabilities

Form of participation: member of the research team

Moneylender: HEFOP, OFA Further info about research:

• 2010 - 2012, New approaches in Human Resource Management

Form of participation: member of the research team

Moneylender: TÁMOP

Further info about research:

• 2014 - 2016, Children during the shopping experience

# Colleague CV: Dr. Szilas Roland Ferenc

Form of participation: member of the research team Moneylender: ESSCA School of Management

Further info about research:

• 2015 - 2018, Youth for Entrepreneurship and Business Ethics Form of participation: member of the research team Moneylender: ERASMUS+

Further info about research:

• 2019 - , Eustress and innovation in Hungarian start-up companies

Form of participation: leader of the research team Moneylender: EFOP-3.6.3.-VEKOP-16-2017-00007

Further info about research:

### Membership in scientific or professional bodies/organizations

• 2018 - , Expert, member Expert Council of Catholic Social Thought in CEE, international

### **Expert consultancy activities**

• 2007 - 2007

## **Publications**

• Publications can be found at Magyar Tudományos Művek Tára (MTMT). (MTMT is the offical repository of the university.)

### **Contacts**

E-mail address: roland.szilas@uni-corvinus.hu

### **Consulting hours:**

Mondays between 10.00 and 11.30 in room E381 (appointment to be made before Thursday 16.00). Valid only outside exam periods and holiday weeks.