# Hirra Pervez Butt

Assistant Professor
Rektori szervezet / Vezetéstudományi Intézet / Szervezeti Magatartás és Emberi Erőforrásfejl. Tsz

## Qualifications, scientific degrees

### Higher education qualifications

- 2016 - 2021
  University of Science and Technology of China, Hefei, China, Ph.D. (Business Administration) (PhD/DLA képzés)
- 2013 - 2016
  University of Science and Technology of China, Hefei, China, MBA (Management and Business Administration) (MBA)
- 2009 - 2013
  Shandong University of Science and Technology, Qingdao, China, BSc. (Mechatronics Engineering) (BSc/BA)

## Career

### Workplaces

- 2024 -
  Corvinus University of Budapest, Assistant Professor (Department of OB and HRD)
- 2022 - 2024
  Monash University Malaysia, Lecturer (Department of Management)
- 2020 - 2021
  Anhui Progressive Culture & Education Co., Ltd., China, Academic Lecturer (Chaohu University)
- 2019 - 2021
  Al-Shifa Medical Products Co., Saudi Arabia, Al-Shifa Medical Products Co., Saudi Arabia

### Public activities in the university (memberships in university bodies)

- 2022 - 2024
  Assurance of Learning (AOL) Specialist for the School of Business, Monash University Malaysia

### Awards, titles, honors

- 2024, EURAM Grant Scheme 2024
  Awarded by European Academy of Management
- 2023, Education Excellence Award (Emerging Educator)
  Monash University Malaysia
- 2021, Educator of the Year Award
  Anhui Progressive Culture & Education Co., Ltd., Chin

## Language skills

| Language | Speaking | Writing | Reading | Media appearance |
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|---|---|---|---|---|
| **English** | Native | Native | Native | |
| **Urdu** | Native | Native | Native | |
| **Punjabi** | Native | Native | Native | |
| **Chinese** | Intermediate | Intermediate | Intermediate | |
| **German** | Basic | Basic | Basic | |

## Research, professional activity

**Major taught courses or fields of education:**

International Management, Human Resource Management, Leadership and Organizational Behavior

**Field of science and discipline:**

organization science

**Current fields of research:**

Organizational Behavior, Leadership, Positive Psychology, Neurodiversity at work

## Publications

- Important but not for me: Understanding older adults' resistance to gerontechnology
- From a restless pillow to a ruffled mind: testing a moderated mediation model of off-the-job antecedents of abusive supervision
- All stressors are not bad: an affect-based model of role overload – the supervisor-level antecedent of abusive supervision
- Where energy flows, passion grows: testing a moderated mediation model of work passion through a cross-cultural lens
- Loaded with knowledge, yet green with envy: leader–member exchange comparison and coworkers-directed knowledge hiding behavior Available to Purchase
- I see you in me, and me in you: The moderated mediation crossover model of work passion
- Pro-environmental behaviors and ecological responsibilities: an evaluation of Pakistani university students' behavioral intentions towards climate change

## Contacts

**Location at the university**

- Building: E
  Room number: 379
  Extension:
  Main line:
  Fax:

Internal fax:

E-mail address: hirrapervez.butt@uni-corvinus.hu
Personal webpage: https://sites.google.com/view/hirrapervezbutt/home

## Other professional profiles

LinkedIn: https://www.linkedin.com/in/hirra-pervez-butt-882a501b1/

MTMT: https://m2.mtmt.hu/gui2/?type=authors&mode=browse&sel=10097022

Scholar: https://scholar.google.com/citations?user=NpPWoUcAAAAJ&hl=en