

Dr. Gelei András

Egyetemi docens / Associate Professor

Qualifications, scientific degrees

Higher education qualifications

- 1988 - 1993
  Budapest University of Economic Sciences, Master degree in Economic Sciences; Specializations: Management and Organization (main), Corporate Finance and Company Evaluation (főiskolai)

Scientific degrees and awards

- 2004, PhD
  Ph.D. in Management and Business Administration; Doctoral School of Management and Business Administration, Corvinus University of Budapest

Career

Workplaces

- 2005 -
  Corvinus University of Budapest, Institute of Management, Dept. of Organizational Behaviour, associate professor
- 2001 - 2005
  Corvinus University of Budapest, Institute of Management, senior lecturer
- 1993 - 2000
  Corvinus University of Budapest, Department of Management and Organization, assistant professor

Public activities in the university (memberships in university bodies)

- 2013 -
  Head of the specialization program - Specialization in Human Resources Development and Organization Development; Master in Management and Organization
- 2011 - 2015
  Member - Faculty Research Committee of the Faculty of Business Administration
- 2010 - 2011
  Chief coordinator of Ph.D. issues - Institute of Management, CUB
- 2005 - 2010
  Program head - Specialization Program in Organization Development (master level); CUB

Important study tours, delegacies

- 2009, 1 week
  Invited participant - 2nd EDAMBA Winter Academy on Doctoral Supervision and the New Global research System, organized by LINC Lab, Grenoble Ecole de Management
- 2004, 1,5 years
  Organizational Psychodynamics and Transformations - a 1,5 years-long professional development program; organizer: Inscape (Germany), course directors: Prof. Dr. Burkard Sievers and Rose Mersky
- 2000, 2 months
  Visiting professor, Assumption University of Thailand (ABAC), Bangkok, Thailand; Master of Management Program
- 1997, 1 month
  Cranfield School of Management, UK, Intensive Ph.D programme scholarhip; theme: 'Management at the Millenium: Beyond the Machine Metaphor'
- 1994, 1 year
  One year-long Katholieke Universiteit Leuven, Faculty of Psychology and Educational Sciences, Department of Work and Organizational Psychology, Belgium; Free individual research funded by the SOROS Foundation and K.U. Leuven

Awards, titles, honors

- 2021, Medal of Honour for the University award
  Corvinus University of Budapest
- 2012, Mezei Julcsi Award for a Contribution to the Profession and the Society, for educating the youngest generations of OD professionals
  Hungarian Organization Development Society (HODS)
- 2005, 7th place; Doctoral Thesis Competition 2005
  European Doctoral Programmes Association in Management and Business Administration (EDAMBA)

Language skills

Language	Speaking	Writing	Reading	Media appearance
English	Advanced	Advanced	Advanced	Yes

Research, professional activity

Major taught courses or fields of education:

CUB Master in Management and Organization: Organization Development; Organization Development Training; Learning Organization; Learning Organization Training; Thesis supervision (theme: Spirituality - Organizing - Managing)HR Business Partner Program: Learning Organization, Organizational Psychodynamics; Thesis supervisionPh.D. supervision

Field of science and discipline:

organization science

Current fields of research:

Colleague CV: Dr. Gelei András

System-psychodynamics of organizations - the unconscious side of organizations (Tavistock approach)Spirituality of organizationsInterpretative theory of organizations - hermeneutics of organizationsAction research & action learningOrganization development (OD) - organizational learning - learning organization

Previous fields of research:

Critical Management Studies (CMS); Organizational culture; Organizational change

Major research projects

- 1999 - 2003, An Interpretive Approach to Organizational Learning: The Case of Organization Development
  Form of participation: leader of the research team
  Moneylender: no external funding
  Further info about research: Ph.D. research - studying the organizational learning consequences of a Corporate Culture Program; research based on interpretive philosophy and qualitative interview methodology

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  Moneylender:
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Membership in scientific or professional bodies/organizations

- 2024 - , President, leadership position (president, director etc)
  Hungarian Organization Development Society (HODS), national
- 2019 - , Co-president, leadership position (president, director etc)
  Hungarian Organization Development Society (HODS), national
- 2006 - , Member,
  ISPSO - International Society for the Psychoanalytic Study of Organizations, international
- 2006 - , Member,
  SCOS - Standing Conference on Organizational Symbolism, international
- 2005 - , Member of public body,
  Business Administration Commitee of the Hungarian Academy of Sciences, national
- 2005 - 2006, Member,
  EGOS - European Group for Organization Studies, international
- 1995 - , Member,
  Hungarian Organization Development Society (HODS), national

Expert consultancy activities

- 2014 -
  ICG Integrated Consulting Group - https://www.integratedconsulting.hu/, Partner, Organization Development consultant and executive coach
- 2007 - 2014
  Freelance OD consultant, trainer and coach, Organization Development consultant, trainer and coach
- 1995 - 2006
  OD Partner International Management Consulting and Training Ltd., Co-founder, OD consultant,

trainer, coach
- 1993 - 1994
external consultant, IFUA Consulting, Organization Design and Organization Audit

Publications

- Publications can be found at Magyar Tudományos Művek Tára (MTMT). (MTMT is the offical repository of the university.)

Contacts

Location at the university

- Building: Main building, Fővám tér 8, H-1093 Budapest
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Extension: 5187
Main line: 06-1-482-5187
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E-mail address: andras.gelei@uni-corvinus.hu

Consulting hours:

Fridays at 1.30 - 3.00 pm, online or room 383. Valid during the academic semester. For an appointment please email me in advance by 12 pm. Wednesday, the same week. Email: andras.gelei@uni-corvinus.hu

Other professional profiles

LinkedIn: https://www.linkedin.com/in/andr%C3%A1s-gelei-ph-d-665813b8/

MTMT: https://m2.mtmt.hu/api/author/10012076