



## Dr. Gelei András

Egyetemi docens / Associate Professor

### Qualifications, scientific degrees

#### Higher education qualifications

- 1988 - 1993  
Budapest University of Economic Sciences, Master degree in Economic Sciences; Specializations: Management and Organization (main), Corporate Finance and Company Evaluation (főiskolai)

#### Scientific degrees and awards

- 2004, PhD  
Ph.D. in Management and Business Administration; Doctoral School of Management and Business Administration, Corvinus University of Budapest

### Career

#### Workplaces

- 2005 -  
Corvinus University of Budapest, Institute of Management, Dept. of Organizational Behaviour, associate professor
- 2001 - 2005  
Corvinus University of Budapest, Institute of Management, senior lecturer
- 1993 - 2000  
Corvinus University of Budapest, Department of Management and Organization, assistant professor

#### Public activities in the university (memberships in university bodies)

- 2013 -  
Head of the specialization program - Specialization in Human Resources Development and Organization Development; Master in Management and Organization
- 2011 - 2015  
Member - Faculty Research Committee of the Faculty of Business Administration
- 2010 - 2011  
Chief coordinator of Ph.D. issues - Institute of Management, CUB
- 2005 - 2010  
Program head - Specialization Program in Organization Development (master level); CUB

#### Important study tours, delegacies

# Colleague CV: Dr. Gelei András

- 2009, 1 week  
Invited participant - 2nd EDAMBA Winter Academy on Doctoral Supervision and the New Global research System, organized by LINC Lab, Grenoble Ecole de Management
- 2004, 1,5 years  
Organizational Psychodynamics and Transformations - a 1,5 years-long professional development program; organizer: Inscape (Germany), course directors: Prof. Dr. Burkard Sievers and Rose Mersky
- 2000, 2 months  
Visiting professor, Assumption University of Thailand (ABAC), Bangkok, Thailand; Master of Management Program
- 1997, 1 month  
Cranfield School of Management, UK, Intensive Ph.D programme scholarship; theme: 'Management at the Millenium: Beyond the Machine Metaphor'
- 1994, 1 year  
One year-long Katholieke Universiteit Leuven, Faculty of Psychology and Educational Sciences, Department of Work and Organizational Psychology, Belgium; Free individual research funded by the SOROS Foundation and K.U. Leuven

## Awards, titles, honors

- 2021, Medal of Honour for the University award  
Corvinus University of Budapest
- 2012, Mezei Julcsi Award for a Contribution to the Profession and the Society, for educating the youngest generations of OD professionals  
Hungarian Organization Development Society (HODS)
- 2005, 7th place; Doctoral Thesis Competition 2005  
European Doctoral Programmes Association in Management and Business Administration (EDAMBA)

## Language skills

Language	Speaking	Writing	Reading	Media appearance
English	Advanced	Advanced	Advanced	Yes

## Research, professional activity

### Major taught courses or fields of education:

CUB Master in Management and Organization: Organization Development; Organization Development Training; Learning Organization; Learning Organization Training; Thesis supervision (theme: Spirituality - Organizing - Managing)HR Business Partner Program: Learning Organization, Organizational Psychodynamics; Thesis supervisionPh.D. supervision

### Field of science and discipline:

organization science

### Current fields of research:

# Colleague CV: Dr. Gelei András

System-psychodynamics of organizations - the unconscious side of organizations (Tavistock approach) Spirituality of organizations Interpretative theory of organizations - hermeneutics of organizations Action research & action learning Organization development (OD) - organizational learning - learning organization

## Previous fields of research:

Critical Management Studies (CMS); Organizational culture; Organizational change

## Major research projects

- 1999 - 2003, An Interpretive Approach to Organizational Learning: The Case of Organization Development

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Form of participation: leader of the research team  
Moneylender: no external funding  
Further info about research: Ph.D. research - studying the organizational learning consequences of a Corporate Culture Program; research based on interpretive philosophy and qualitative interview methodology
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Moneylender:  
Further info about research: Ph.D. research - studying the organizational learning consequences of a Corporate Culture Program; research based on interpretive philosophy and qualitative interview methodology

## Membership in scientific or professional bodies/organizations

- 2024 - , President, leadership position (president, director etc)  
Hungarian Organization Development Society (HODS), national
- 2019 - , Co-president, leadership position (president, director etc)  
Hungarian Organization Development Society (HODS), national
- 2006 - , Member,  
[ISPSO - International Society for the Psychoanalytic Study of Organizations](#), international
- 2006 - , Member,  
[SCOS - Standing Conference on Organizational Symbolism](#), international
- 2005 - , Member of public body,  
Business Administration Committee of the Hungarian Academy of Sciences, national
- 2005 - 2006, Member,  
[EGOS - European Group for Organization Studies](#), international
- 1995 - , Member,  
Hungarian Organization Development Society (HODS), national

## Expert consultancy activities

- 2014 -  
ICG Integrated Consulting Group - <https://www.integratedconsulting.hu/>, Partner, Organization Development consultant and executive coach
- 2007 - 2014  
Freelance OD consultant, trainer and coach, Organization Development consultant, trainer and coach
- 1995 - 2006  
OD Partner International Management Consulting and Training Ltd., Co-founder, OD consultant,

# Colleague CV: Dr. Gelei András

trainer, coach

- 1993 - 1994  
external consultant, IFUA Consulting, Organization Design and Organization Audit

## Publications

- [Publications can be found at Magyar Tudományos Művek Tára \(MTMT\). \(MTMT is the official repository of the university.\)](#)

## Contacts

### Location at the university

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- Building: Main building, Fővám tér 8, H-1093 Budapest  
Room number: 383  
Extension: 5187  
Main line: 06-1-482-5187  
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Internal fax: 5018

E-mail address: [andras.gelei@uni-corvinus.hu](mailto:andras.gelei@uni-corvinus.hu)

### Consulting hours:

Fridays at 1.30 - 3.00 pm, online or room 383. Valid during the academic semester. For an appointment please email me in advance by 12 pm. Wednesday, the same week. Email: [andras.gelei@uni-corvinus.hu](mailto:andras.gelei@uni-corvinus.hu)

## Other professional profiles

LinkedIn: <https://www.linkedin.com/in/andr%C3%A1s-gelei-ph-d-665813b8/>

MTMT: <https://m2.mtmt.hu/api/author/10012076>