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Data processing notice for work related legal relationships

Based on Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Regulation (EC) No 95/46/EC (General Data Protection Regulation), the Corvinus University of Budapest as data controller (hereinafter: University or Data Controller) provides the following information to the person employed by the University in lecturer, teacher and researcher jobs and in jobs ensuring operation (“Employee”, “Data Subject”) with regard to work-related legal relationships (“Employment relationship”).

1. Name and contact details of the data controller, data protection officer:

Data controller: Corvinus University of Budapest

Registered seat: 1093 Budapest, Fővám tér 8.

Phone: [+36 1 482 5000](tel:+3614825000)

Website: <https://www.uni-corvinus.hu/>

Data Protection Officer: dr. Balázs Locsmándi

Email: adatvedelem@uni-corvinus.hu

2. Purpose of processing, possible legal grounds for processing and applicable law

2.1 For the purpose of data processing, the University shall keep records of personal and sensitive data indispensable for the proper functioning of the University, the organisation of education and research, the exercise of employer's rights, the exercise of the rights and fulfilment of the obligations of

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lecturers, researchers and staff members, and the keeping of records specified by law. The scope of the data processed, the exact purpose and duration of data processing, and the conditions for the transmission of the recorded data are set out in Section 3 of this Data Processing Notice on the basis of Annex 3 and 6 of Nftv and the sectoral legislation on the processing of personal data applicable to working life.

2.2 In accordance with Article 6 of the GDPR, the University processes the personal data of the data subject on the basis of

- the consent of the data subject pursuant to Articles 6(1)(a), or
- the establishment of the employment contract, as well as the fulfilment of rights and obligations arising from the contract (Article 6(1)(b)), or
- complying with a legal obligation (Article 6(1)(c)), or
- the legitimate interest of the University (Article 6(1)(f))

. In exceptional cases, personal data may also be processed in order to protect the vital interests of the data subject (Article 6(1)(d)), but due to the ad hoc nature of this, the table under point 3 presenting the processing in detail does not cover this case.

2.3. Legislation and regulations governing employment relationships, in particular:

- Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Regulation (EC) No 95/46/EC (General Data Protection Regulation), in particular Article 6(1)a),b),c),e)f) and Article 9(2)(b),(h);
- Act CCIV of 2011 on National Higher Education (hereinafter: Nftv.), in particular Article 12(3)hc), Article 24/A, Article 32(2), Annex 2 Section II.2, Annex 3 Section I/A paragraphs 1.c) and 2-4;
- Govt. Decree No. 87/2015 on the implementation of certain provisions of Act CCIV of 2011 on National Higher Education (9 April) ("Vhr."), in particular Sections 25 (6) and (8);
- Act LXXXIX of 2018 on Educational Registration (hereinafter referred to under the Hungarian abbreviation: 'Onytv. '), in particular Section 7(6)-(8) and (16), Annex 3 Section II;
- Act 1 of 2012 on the Labour Code ("Labour Code"), in particular Sections 10 (1), 11 (3), 23, 51 (2) and (4)-(5), 56, 260 (3), 273, 286 (1), Chapter X, Chapter XXIII;
- Act V of 2013 on the Civil Code ("Ptk"), in particular Section 6:22(1);
- Act LXXXI of 1997 on Social Security Pension Benefits ("Tbny"), in particular Sections 97, 99/A (1);

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- Act LXXXIII of 1997 on the services of the compulsory health insurance system ("Ebtv");
- Govt Decree 217/1997 (1 December) on the implementation of Act LXXXIII of 1997 on the services of the compulsory health insurance system ("Ebtv");
- Act CL of 2017 on the Rules of Taxation ("Art"), in particular Sections 50, 202 (1);
- Act L of 2009 on the Order for Payment Procedure ("Fmhtv")
- Decree 22/2010 (7 May) of the Minister of Justice and Law Enforcement on paper and electronic forms to be used in payment order procedures and procedures to execute payment orders ("Fmhr")
- Act CXXII of 2019 on Entitlements to Social Security Benefits and on Funding These Services ("Tbj"), in particular Sections 23-25;
- Act C of 2000 on Accounting (hereinafter: "Sztv"), in particular Section 169(2);
- Act CXVII of 1995 on Personal Income Tax ("Szjatv"), in particular Sections 29/A-29/F;
- Act XXXI of 1996 on on fire protection, technical rescue and fire brigades (Tűzvédtv"), in particular Section 22 (3);
- Act XCIII of 1993 on Occupational Safety ("Mvt."),
- Decree No. 5/1993. (26 December) of the Minister of Labour on the implementation of certain provisions of Act XCIII of 1993 on Occupational Safety ("Munkavéd. vhr");
- Act XXXIII of 1992 on the Legal Status of Public Servants ("Kjt");
- Act CXCI of 2011 on the benefits for persons with reduced capacity to work and amending certain legal acts ("Rehabtv");
- Decree No. 33/1998 (24 June) of the Minister of Welfare on medical examinations to establish vocational and personal hygiene fitness for a job and on rendering opinions thereon ("Munkavédr");
- Act LIII of 1994 on Judicial Enforcement ("Vhtv"), in particular Sections 75-77;
- Act CXXX of 2016 on the Code of Civil Procedure ("Pp"), in particular Sections 271 and 322 (1);
- Act XC of 2017 on the Code of Criminal Procedure ("Be"), in particular Section 261(1), (3) and (5);
- Act LXVI of 1995 on on Public Records, Public Archives, and the Protection of Private Archives ("Levtártv"), in particular Section 22 (2)-(4);
- Employment Requirements of the Corvinus University of Budapest ("ER")

3. Purpose and legal grounds of the data processing, scope of the personal data processed and duration of the processing:

Purpose of data processing	Legal grounds for data processing	Scope of the personal data processed	Duration of data processing
3.1 Verification of compliance with the condition of clean criminal record and no disqualification from the pursuit of occupation	legal obligation under Article 6(1)(c) of the GDPR, which is set out in Article 24/A of Nftv	data of the extract from the judicial record issued by the criminal records service: a) document number, b) entries	6 months after termination of employment
3.2 Establishment of the employment relationship, exercise of rights and obligations arising from the employment relationship	<p>In case of data referred to in Articles 6(1)(a) and 7 of the GDPR (consent of the data subject) for data referred to under point b)</p> <p>Article 6(1)(b) of the GDPR (establishment and performance of an employment contract) for data referred to under points (o), (p), (r), (s), (u), (v)</p> <p>Article 6(1)(c) of the GDPR (legal obligation), which is set out in the following legislation: for data referred to under point a), Chapter VIII of Nftv</p>	<p>a) Data referred to in point I/A 1 of Annex 3 of Nftv,</p> <p>b) private phone number, bank account number</p> <p>c) Social Security (TAJ) number:</p> <p>d) data on children</p> <p>e) details of previous job (name of workplace, date of entry and exit)</p> <p>f) information on medical fitness</p> <p>g) TB (social security) booklet</p> <p>h) content of the "T1" declaration</p> <p>i) start and end dates of employment</p> <p>j) organisational unit</p> <p>k) other absences (illness, leave of absence without pay,</p>	<p>for data referred to under point (b), until the consent is withdrawn, but for a maximum of 5 years after the end of employment</p> <p>for all data other than those referred to under (b)</p> <p>- for service records and data required for pension, 5 years from the legal retirement age</p> <p>- for other data not covered above, 5 years from the date of termination of employment</p>

	<p>and I/A of Annex 3 of Nftv, for data referred to under point c), Section 50(1) and Annex 1 of Act CL of 2017 (Art) for data referred to under point d), Section 118 of Mt, Section 50(2) of Art, Section 29/B of Szjtv as well as Article 9(2)b) with respect to disability for data referred to under point (e), Section 48/A(1) of Ebtv for data referred to under point (f), Section 51(3) of Mt, Section 49 of Munkavédr. as well as Article 9(2)h) of the GDPR for data referred to under point g), Section 37(1) of Ebtv for data referred to under point h), Section 37(1) of Ebtv for data referred to under point (i), Sections 46 and 63 of Mt for data referred to under point j), Section 126 of Mt for data referred to under point l), Articles 18 and 108.43a of Nftv)</p>	<p>sabbatical) l) Neptun code m) residence permit number, expiry date, provisions under which it was issued (for 3rd country nationals) n) registration certificate number (for EEA nationals) o) office e-mail address, CUSMAN code, access profiles stored in different IT systems p) office phone number q) information on performance assessment r) information on in-house training s) information on external training t) results of the performance appraisal u) data on travel reimbursement, usage of car park v) information on temporary postings w) academic titles related and unrelated to the job x) data on reduced capacity to work</p>	
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	<p>for data referred to under point (m), Section 192(3) of Mt for data referred to under point (n), Decree 25/2007 (31 May) of the Minister of Justice and Law Enforcement and Section 192(3) of Mt for data referred to under point q), Annex 2 II/2 c) of Nftv for data referred to under point t), Section 22(15) b) of Kjt for data referred to under point w), titles 15 and 16 of Nftv for data referred to under point (x),Section 120 of Mt, as well as Section 23(7) of Rehabtv and Article 9(2)b) of the GDPR</p>		
<p>3.3. notifications and declarations to be made to the authorities in connection with the employment relationship</p>	<p>Article 6(1)(c) of the GDPR, which is set out in the following legislation: for data referred to under point a), Sections 29/A-29/F of Szjatv for data referred to under point (b), Section 50(2) of Art for data referred to under</p>	<ul style="list-style-type: none"> a) circumstance giving entitlement to tax concessions b) retired status c) FEOR (Standard Classification of Occupations) code d) name of spouse/domestic partner, tax ID (only for recipients of the tax break for newly married first time couples) 	<p>duration of employment</p>

	point (c), Section 50(2) of Art for data referred to under point d), Section 29/C of Szjatv for data referred to under point e), Sections 23-25 of Tbj	e) data relating to the obligations of reporting to the social security authorities, of registration, of the calculation and deduction of contributions, of the payment of contributions as well as declaration	
3.4 Keeping employee records	Article 6(1)(c) of the GDPR, as underpinned by Article 18 of Nftv and Section II of Annex 3 of Oktnytv	personal data of higher education employees in accordance with Section II of Annex 3 of Oktnytv	service records and data required for pension, 5 years from the legal retirement age other data not covered above: 5 years from the termination of employment
3.5 Keeping records of works council membership	Article 6(1)(c) of the GDPR, which is set out in Section 260 of Mt	data on works council membership	6 months after the termination of membership or employment, or the limitation period for any claim related to the works council membership
3.6 Keeping records of trade union membership in accordance with Section 273 of Mt	Articles 6(1)a and 9(2)d) of the GDPR	data on trade union membership/data on membership deduction	withdrawal of consent, but not later than the termination of membership or employment or the expiry of any claim relating to trade union membership, or, in the case of executive office in the trade union, six months after the termination of office
3.7 Managing the Erasmus+ mobility programme for faculty and staff	Article 6(1)b) of the GDPR and with respect to publishing the	Erasmus+ data: a) application data (identification data,	the University will delete the data of unsuccessful applicants within

<p>("Erasmus+"), which includes</p> <p>a) applying for Erasmus+ ("Application");</p> <p>b) before mobility</p> <ul style="list-style-type: none"> - the establishment and performance of the Erasmus+ grant agreement (the "Grant Agreement") between faculty and staff ("Participants") on the one hand and University on the other and of the Mission Order ("MO") , - the establishment and performance of the Erasmus+ Mobility Agreement ("MA") between the Participant, the University and the host university ("Receiving Institution"); <p>c) during mobility</p> <ul style="list-style-type: none"> - Amendment of the Grant Agreement (if necessary), - Amendment of the MA (if necessary); <p>d) after mobility</p> <ul style="list-style-type: none"> - Confirmation of the completion of Erasmus+ issued by the Receiving Institution ("Teaching Assignment Confirmation", "Confirmation of Attendance"), - Grant repayment obligation (if necessary), - Travel report, if not published anonymously 	<p>travel report, Articles 6(1)a and 7 of the GDPR</p>	<p>contact details, data needed to assess the application)</p> <p>b) data included in the grant agreement and MO data (identification data, contact data, work data, grant data, bank account information, insurance data)</p> <p>c) data included in the MA (identification data, contact details, work data)</p> <p>(d) data included in the Teaching Assignment Confirmation, Confirmation of Attendance (Erasmus+ completion data)</p> <p>e) data in included in the travel report (name, contact details, photo)</p>	<p>60 days of the notification of the negative decision.</p> <p>After the expiry of the limitation period for claims arising from a grant agreement/MA, the data will be deleted:</p> <ul style="list-style-type: none"> -In accordance with Section 6:22 of Act V of 2013 on the Civil Code, after 5 years, In accordance with Section 169(2) of Act C of 2000 on Accounting, after 8 years <p>In the case of data processing for Erasmus+ monitoring purposes, the data will be deleted after 10 years from the year of the termination of the contribution agreement between the national agency (Tempus Foundation) and the European Commission</p> <p>the travel report may be kept until the consent is withdrawn, but for a maximum of 3 years after publication</p>
<p>3.8 Employment-related disputes</p>	<p>Article 6(1)(c) of the GDPR, as set out in the provisions of Chapter XXIII of MT</p>	<p>(b) personal identification data (name, sex, mother's maiden name, date and place of birth),</p>	<p>3 years or 5 years after the end of the dispute (depending on the type of employment relationship)</p>

		b) records of litigation (case files, correspondence)	
3.9 Complying with withholding orders enforced by courts	Article 6(1)(c) GDPR, as set out in Sections 75-77 of Vhtv and Section I/A of Annex 3 of Nftv	Data on judicial enforcement: a) personal identification data (name, mother's maiden name, place and date of birth) b) details of the enforcement order, c) the amount of salary deducted	5 years from the date of the withholding order
3.10 Order for payment procedure	Article 6(1)(c) of the GDPR as set out in Fmhtv and Fmhr	data according to Fmhr	the period of prescription of the claim has expired or, if the order for payment procedure is converted into a lawsuit, the final settlement of the lawsuit
3.11 Conflict of interest screening (indirectly, the assessment of whether other employment relationships outside CORVINUS jeopardise the timely and quality performance of university tasks, the economic interests of CORVINUS, or pose a reputational risk to CORVINUS, in order to enable the University to take the appropriate employer action, if necessary)	Legitimate interest pursuant to Article 6(1)(f) of the GDPR, as underpinned by Section 8(1) and 10(1) of Mt as well as the balancing of interests test compiled by CORVINUS	Personal data as per the Regulation on other legal relationships of the employees of the Corvinus University of Budapest outside the University	termination of employment
3.12 Filing a police report	Article 6(1)(c) of the GDPR, which is set out in Section 376 of Be	data suitable for personal identification and contact details (name, e-mail, phone number), photo, access card details	the conclusion of an investigation or, where criminal proceedings have been opened, the final conclusion of the proceedings
3.13 Investigating occupational accidents (safeguarding the life, limb and health of the	Article 6(1)(c) of the GDPR as set out in Section 64 of	name, mother's maiden name, social security (TAJ) number, place and date	5 years after the accident

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worker, and recording and reporting accident at work, and documenting accidents at work)	Munkavédtv and Section 5(2) of Munkavéd.tvr	of birth, sex, nationality, address, number of the occupational accident, starting with 1 each year, the job of the injured person, the date, place, nature and brief facts of the injury, the measures taken to care for the injured person, whether the injured person continued to work	
3.14. Use of telephone numbers in the access control system	According to GDPR Article 6 (1) point f), the University has a legitimate interest in using the telephone number in a special application to allow access to buildings efficiently without issuing and administering magnetic cards, as well as operating a helpdesk service involving	mobile phone number of the person employed	30 days after the termination of the employment

4. Automated decision-making (including profiling):

No automated decision making, including profiling, takes place during the processing.

5. Transfer of personal data, recipients of personal data and categories of recipients:

5.1 The University will disclose the personal data processed in connection with the employee status when legally required to do so and only to the recipients and in the cases specified in law. The conditions for the transfer of data are laid down in Section I/a 4 of Annex 3 of Nftv, 3.3 of the table under Section 3 of the present data processing notice, as well as Sections 271 and 322(1) of Pp and Section 261(1), (3) and (5) of Be.

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5.2 The data under Erasmus+ will be transmitted to:

A) the respective Receiving Institution for the purpose of implementing Erasmus+.

B) the Erasmus+ National Agency, i.e. the Tempus Public Foundation (registered seat: 1077 Budapest, Kéthly Anna tér 1., website <https://tka.hu>) to monitor the implementation of Erasmus+.

C) the European Commission (headquarters: Rue de la Loi/Wetstraat 170 B-1049 Bruxelles/BrusselBelgique/België, Website https://ec.europa.eu/info/index_hu) to monitor the implementation of Erasmus+.

If, under Erasmus+, the Receiving Institution

A) is located in Switzerland (i.e. outside the European Union, EEA), the personal data are adequately protected in accordance with the European Commission's decision on adequate protection of personal data provided in Switzerland (2000/518/EC).

B) is located in the United Kingdom (i.e. outside the European Union, EEA), the personal data is adequately protected in accordance with the European Commission's decision on adequate protection of personal data provided in the United Kingdom (28.6.2021).

C) the Receiving Institution is located in a third country (i.e. outside the European Union, EEA), the adequate protection of personal data is ensured by (i) the European Commission's data protection adequacy decision (Article 45(3) of the GDPR), (ii) the standard data protection clauses (Article 46(2)(c) of the GDPR), or (iii) in exceptional cases, Article 49(1) of the GDPR.

In the framework of Erasmus+, the University and the Receiving Institution will be considered as joint data controllers and the essence of their joint data processing agreement is as follows:

A) Purpose of data processing: Implementing Erasmus+

(i) before mobility,

(ii) during mobility

(iii) after mobility

B) Duration of data processing: 5 years, 8 years (processing for enforcement purposes); 10 years (processing for audit purposes); until consent is withdrawn, but no later than 3 years (processing based on consent).

C) Categories of Data Subjects: faculty and staff

D) Types of personal data processed: data as set out in 3.7 of the table in Section 3 of the present Data Processing Notice.

E) Data processors approved and used by data controllers: No data processor is used.

F) Technical and organisational measures related to the activities of the Data Controllers.

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5.3 After the Employee's employment relationship has been established, the University is obliged to notify the Employee's personal data to the Higher Education Information System ("FIR") (25(6) of Vhr). The higher education information system is operated by the Educational Authority as an independent data controller (Section 25(8) of Vhr)

Data controller: Educational Authority

Registered seat: 1055 Budapest, Szalay utca 10-14.

Email: info@oh.gov.hu

Website: www.oktatas.hu

Activities: Operation of the higher education information system.

5.4 In the event of an accident at work, the accident data will be forwarded to the insurance broker and the insurer for the purpose of insurance claims settlement.

Data controller: the insurance broker and insurer,

Registered seat: according to the insurance policy in force,

E-mail: according to the insurance policy in force,

Website: according to the insurance policy in force

Activity: insurance claims settlement.

5.5 The details of the temporary postings are forwarded to the respective tour operator.

Data controller: OTP Travel Kft. (at the time of drafting this Data Processing Notice),

Registered seat: 1051 Budapest, Nádor u. 21

Email: management@otptravel.hu

Website: www.otptravel.hu

Activity: travel arrangement.

5.6 In the context of the order for payment procedure, personal data are transferred to the following entities as data controllers:

National Chamber of Notaries of Hungary

Registered seat: Budapest, Pasaréti út 16, 1026

Email: mokk@mokk.hu

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Website: www.mokk.hu

Activities: Conduct of the order for payment procedure

Independent Bailiff (Hungarian Association of Judicial Officers)

Registered seat: 1146 Budapest, Cházár A. utca 13.

Website: www.mbvk.hu

Mailing address: 1590 Budapest, PO Box 247.

Activities: Conduct of the order for payment procedure

Government Office

Registered seat: depending on competence

Website: www.kormanyhivatal.hu/hu

Email address: depending on competence

Activities: Conduct of the order for payment procedure

5.7. In connection with the use of the phone numbers in the access control system, the University has engaged the following data processor:

Data processors name:

Headquarters:

Website:

E-mail:

6. The Data Subject's rights in relation to data processing:

6.1 General rules on the exercise of rights by the Data Subject:

The Data Controller shall inform the Data Subject of the action taken in response to his or her request without undue delay, but no later than one month from the date of receipt of the request. If necessary, in view of the complexity of the request and the number of requests, this deadline may be extended by two months. The extension of the deadline shall be communicated to the Data Subject by the Data Controller within one month of receiving the request.

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The cause of the delay shall be identified. If the Data Subject has submitted the request by electronic means, the information shall be provided by electronic means where possible, unless the Data Subject requests otherwise.

The Data Controller shall provide the Data Subject with information and action free of charge. If the Data Subject's request is manifestly unfounded or excessive, in particular because of its repetitive nature, the Data Controller, taking into account the administrative costs of providing the information requested or of taking the action requested:

- (a) may charge a reasonable fee; or
- (b) may refuse to act on the request.

The Data Controller shall bear the burden of proof of the manifestly unfounded and excessive nature of the request.

If the Data Controller has reasonable doubts about the identity of the natural person making the request, it may request additional information necessary to confirm the identity of the Data Subject.

6.2 Right of access:

The data subject has the right to receive feedback from the Data Controller as to whether his or her personal data are being processed and, if such data processing is underway, the right to access the personal data. The Data Controller shall make available to the Data Subject a copy of the personal data that are subject to data processing. The Data Controller may charge a reasonable fee associated with the administrative costs for further copies requested by the Data Subject. If the Data Subject has submitted the request by electronic means, the information shall be provided in a commonly used electronic format, unless the Data Subject requests otherwise.

6.3 Right to rectification:

The Data Subject shall be entitled to have any inaccurate personal data relating to him or her rectified by the Data Controller without undue delay.

6.4 Right to object:

The Data Subject has the right to object at any time, on grounds relating to his or her particular situation, to the processing of his or her personal data on the basis of Article 6(1)(e) or (f) of the GDPR. In such a case, the Data Controller may no longer process the personal data, unless the Controller demonstrates compelling legitimate grounds for the processing which override the interests, rights and freedoms of the data subject or for the establishment, exercise or defence of legal claims.

6.5 Right to restriction of data processing:

At the request of the Data Subject, the Data Controller shall restrict data processing if one of the following conditions is met:

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- (a) the data subject contests the accuracy of the personal data, in which case the restriction applies for the period of time necessary to allow the Data Controller to verify the accuracy of the personal data,
- (b) the data processing is unlawful and the data subject opposes the erasure of the data and requests instead the restriction of their use,
- (c) the Data Controller no longer needs the personal data for the purposes of data processing, but the data subject requires them for the establishment, exercise or defence of legal claims, or
- (d) the data subject has objected to the data processing pursuant to Article 21(1) of the GDPR; in this case, the restriction shall apply for the period until it is determined whether the legitimate grounds of the Data Controller prevail over the legitimate grounds of the data subject.

If the processing is restricted, such personal data, except for storage, may only be processed with the consent of the Data Subject or for the establishment, exercise or defence of legal claims or for the protection of the rights of another natural or legal person or for important public interests of the Union or of a Member State.

6.6 Right to erasure:

The Data Subject may request the University to delete his/her personal data. The University will examine the request and, if justified, will take action to erase the data. The University shall reject the request for erasure in the cases provided for in Article 17(3) of the GDPR, in particular in cases where the data are still necessary for the performance of the University's tasks carried out in the public interest or where the processing is necessary for the establishment, exercise or defence of legal claims.

6.7. Right to data portability:

The Data Subject shall also have the right to receive personal data concerning him or her which he or she has provided to the Controller in a structured, commonly used, machine-readable format and the right to transmit such data to another controller without hindrance from the controller to which he or she has provided the personal data, if: (i) the processing is based on consent pursuant to Article 6(1)(a) or Article 9(2)(a) of the GDPR or on a contract pursuant to Article 6(1)(b) of the General Data Protection Regulation; and (ii) the processing is carried out by automated means.

7. Enforcement options:

7.1 The Data Subject may at any time contact the Data Protection Officer of the Data Controller (dr. Balázs Locsmáncsi, e-mail: adatvedelem@uni-corvinus.hu).

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7.2 In the event of a complaint regarding the processing of personal data, the Data Subject may also contact the National Authority for Data Protection and Freedom of Information (postal address: 1363 Budapest PO Box 9., address: 1055 Budapest, Falk Miksa utca 9-11.; phone:+36 (1) 391-1400; fax: +36 (1) 391-1410; e-mail address: ugyfelszolgalat@naih.hu; website: www.naih.hu)

7.3 The Data Subject may take the Data Controller to court in the event of a breach of his or her rights. The case shall be given priority by the court. The Data Controller is required to prove that the processing complies with the law. In the event of court proceedings, the Budapest Metropolitan Court (Fővárosi Törvényszék) shall have jurisdiction. The action may also be brought before the courts of the place of residence or domicile of the Data Subject. The Data Controller shall compensate for any damage caused to others by the unlawful processing of the Data Subject's data or by breaching the requirements of data security. The Data Controller shall be exempted from liability if it can prove that the damage was due to an unavoidable cause beyond the scope of data controlling. No compensation is payable if the damage was caused intentionally or by gross negligence on the part of the victim.

Place and date: Budapest, 21 December 2022