

PURPOSE OF THE MENTORING PROGRAM

The purpose of the Alumni Mentoring Program is to connect current Corvinus students to Business & Management alumni to build mutually rewarding relationships and enable professional knowledge transfer.

The alumni mentors may share information about their own career path and experience, as well as provide guidance, motivation, or help in developing contacts or setting career-related goals.

In addition to establishing personal relationships, students can get a realistic view of career opportunities in the relevant professional fields, industries or companies. They can ask their questions regarding professional development or career choice, participate in joint professional programs, and practice relationship building.

In 2021, the program is launched in an **online speed mentoring** format. During the program, students can participate in four online mentoring sessions with four different former students.

DETAILS OF THE 2021-2022 MENTORING PROGRAM

In the second half of September, the program is advertised to students through different channels, and they can send their applications via an online form till the 30th of September: <https://www.uni-corvinus.hu/ninja-forms/120449j1?lang=en>

The selection is based on the students' motivation and the availability of well-suited mentors. Following the selection process - where the limit is set by the maximum number of mentors - and the notification of the mentees, mentors and mentees are welcome to join a MS Teams group, exclusively set up for them. Here we share brief introductions of the mentors, to help mentees to get to know the mentors.

After taking into consideration the mentees' preferences and the areas of interest, as well as the capacity of mentors, the final **list of mentor – mentee** pairs is created – assigning 1-1 mentor for the mentees for each of the four mentoring rounds, We let the participants know about the list till the 15th of October.

The four mentoring rounds will take place during four two-week periods:

- 25 October – 7 November
- 22 November – 5 December
- 10 January – 23 January
- 7 February – 20 February

In each round, once the pairing of mentors and mentees is published, **it is the mentee's responsibility to contact the mentor and schedule their upcoming session.** The common MS Teams group channel provides a platform to do so, however we recommend mentees to write an e-mail as a first contact with the mentor. It is also the responsibility of the mentees to get thoroughly prepared for the mentoring sessions. **The benefits of the program are proportional to the energy invested in the preparation and drafting of the questions!** MS Teams or other online channels can serve as the platform of the 1-1,5 hour long mentoring conversations, but if possible and both parties are open to it, the mentoring session can take place in real life as well.

Following each mentor-mentee session, the mentees are kindly requested to share in the MS Teams channel:

- 1) a **selfie about mentoring session** (a screenshot),
- 2) a **take-away message** (e.g., a quote from the conversation or a lesson most exciting to them.)

If circumstances permit, we would like to close the program **in early March** with a live event. Although this year the program requests only one hour per mentee from the mentors, the opportunity is open for participants to have follow up discussions in case of mutual interest.